

2019-2020 NSU GRADUATE COLLEGE VIEWBOOK



NORTHEASTERN STATE UNIVERSITY

Welcome to your NSU!

The Graduate College is here to help you take your career to the next level. At NSU, you'll find engaged faculty, small class sizes, and student resources focused on your success. This is **YOUR** NSU Graduate College—*where your success is our mission.*

“

I love working with my students. I want to support their success. Whatever they want to do, I want to support their dreams and goals.

- *Dr. Moosong Kim,*
Faculty

“

I liked how homey NSU was. It's small, and it had its own community; whereas, in some of the bigger schools it's easy to get lost.

- *Kaylee Swenson,*
Student

“

I took advantage of everything that being a grad student had to offer and it really paid off. I learned so much, met so many people, and was able to give back so much.

- *Cody Robinson,*
Alumna

It's very different from undergraduate school. Graduate school is made for people like me—working adults. If you're working, they know that, and try to work with you.

- *Kristian Marshall,*
Student

”

At NSU, professors care about you. We invest in you the same way you invest in us. We believe in you.

- *Sarah Turner McGowen,*
Faculty

”

NSU GRADUATE COLLEGE AT A GLANCE

**All values are from Fall 2018 data for 925 graduate students (does not include Optometry).*



3 CAMPUSES

20+ Degrees & Certificate Programs



3 Course Formats:

Face-to-face, Blended & Online Classes

Average class size:

9.4 students



Scholarships available in **EVERY** program!

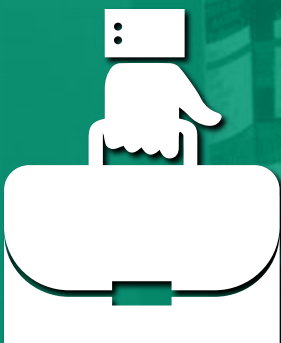
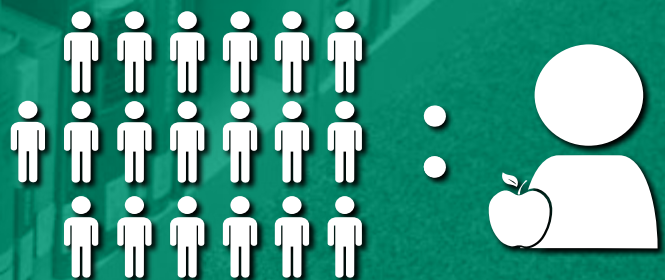


Average age = **34 years**

70+ Assistantships available



19:1 student to faculty/staff ratio



89% of 2017-2018 graduates are employed or continuing their education

NORTHEASTERN STATE UNIVERSITY

GRADUATE ADMISSION

Students must first be admitted to the Northeastern State University Graduate College and then the selected degree program. Please see the degree program information in the catalog for program admission requirements.

The minimum requirements for regular admission to the Graduate College are:

1. An earned bachelor's degree from an accredited college or university;
2. A grade point average of 2.5 based on a 4.0 scale on all undergraduate coursework attempted, or a 2.75 based on a 4.0 scale in the last 60 semester hours of undergraduate coursework attempted; or a minimum score on the appropriate graduate entrance exam.

NOTE: Specific degree programs may require a higher entering GPA and/or an entrance exam for program admission. Please see the program admission requirements for the selected degree program.

A student who is a graduate of a fully accredited institution which does not indicate grade points on transcripts must submit scores on the Miller Analogy Test or the aptitude section of the Graduate Record Examination before being considered for admission to the Graduate College. The scores must place the student in the upper three-fourths of college graduates according to national norms.

For more information, visit www.nsuok.edu/gograd or contact the **Graduate College** at **918.444.2093**.



“

I am very thankful for studying at NSU for my Master's degree. Why? The professors are truly knowledgeable and devoted; the staff are extremely professional and supporting; the campuses are neat and nice; the graduate assistantship opportunities boost cost savings and career readiness. I think NSU is just a perfect combination of quality education and affordable price.

- *Yue Song,*

*International Graduate Student, MS
Higher Education Leadership, China
Program Coordinator, University of
Nebraska-Omaha*

NORTHEASTERN STATE UNIVERSITY

INTERNATIONAL GRADUATE ADMISSION

- » Complete the appropriate application for graduate admission at apply.nsuok.edu.
- » Pay the **\$25** application fee
- » Official transcript
 - International applicants applying for graduate study at NSU are required to submit official transcripts of undergraduate coursework.
 - If your undergraduate credit was earned outside the United States, you also need to submit a course-by-course credential evaluation (eg., WES - World Education Services) before any credit can be transferred and posted to your Northeastern State University transcript.
- » Meet the program admission requirements for the selected program of study
- » English Proficiency
 - For students with a bachelor's degree from an accredited institution in the U.S., English proficiency is met.
 - TOEFL score of 550 on the paper-based test, 79 on the Internet-based test; or IELTS score of 6.5
- » International Student Financial Statement
 - All F1 and J1 international applicants must document their ability to meet all education and living expenses for the first year of intended study before the university can issue a Certificate of Visa Eligibility (form I-20 or DS-2019).
 - Please complete the International Student Financial Statement form completely and attach the appropriate documentation required. All documentation (appropriate affidavits and/or scholarship awards) must be dated within three months prior to the date of application and also be sent with this form as proof of financial support for your first year of study. All supporting documents must be in English. If funds are in a currency other than US dollars, we will do the conversion.
- » Copy of Passport
- » Tuition & Fees
 - On-campus program
 - » Non-resident tuition and fees + international fee
 - Online only
 - » Non-resident online only tuition + \$1
 - Average costs of attendance for candidates who will need a student visa to study in the U.S (some degrees may be higher):
 - » **Tuition:** \$14,720*
 - » **Room & board:** \$7,050*
 - » **Fees, books, supplies & insurance:** \$3,582*
 - » **Estimated total per year:** \$25,352*

Contact the **Office of International Programs** for more information **918.444.2050** or email international@nsuok.edu.

* Fees include: facility fee, student activity fee, infrastructure fee, cultural/scholastic lecturer fee, student ID fee, technology services fee and remedial course fee, if applicable. NSU courses taught at off campus locations or online might have additional fees assessed.

These totals are tuition and fee estimations per program based on the 19-20 catalog year. Books, supplies and some fees may not be included. Visit nsuok.edu/tuition for detailed information.

NORTHEASTERN STATE UNIVERSITY

GREGG WADLEY COLLEGE OF SCIENCE & HEALTH PROFESSIONS

The **Gregg Wadley College of Science & Health Professions** at Northeastern State University provides students with an exceptional quality education in the sciences.

As the healthcare industry continues to expand, this college strives to meet the increasing demand for skilled workers in the areas of Occupational Therapy, Nursing, Speech-Language Pathology, Criminal Justice, Health and Kinesiology, Natural Sciences and Physician Assistant Studies.



Dr. Heather Fenton

Top faculty

Dr. Heather Fenton, assistant professor in nursing, is one of many faculty experts who inspire and encourage future science and health industry leaders. She was recently named one of the *Great 100 Nurses in Oklahoma*.



In-field opportunities

Immersive learning opportunities are a regular part of the college's graduate programs. Natural Studies department graduate student Abbey Ramirez and her faculty mentor Dr. Mia Revels partnered to conduct research on the Northern Saw-whet Owl in Oklahoma. Just two years ago, there were fewer than 10 confirmed recordings of this owl, but thanks to their research there are more than 35.



Rachel Hoffmeister

Meaningful research

Graduate students can get a leg up on the competition through collaborative research. Rachel Hoffmeister, a graduate student in the Department of Natural Sciences, and her faculty mentor Dr. Sung-Kim have been investigating a detection method for cancerous genes. The ultimate purpose of their research is to develop highly sensitive probes that can distinguish cancerous genes among a large number of normal genes. Hoffmeister is learning how to design probes, use a vast variety of instruments, and analyze data from these research projects.

OUR GRADUATE PROGRAMS

Mathematics Education, M.Ed

35-hours | \$12,000* | Tahlequah, Broken Arrow, Blended

The purpose of the M.Ed in Mathematics Education is to enable K-12 teachers to become highly qualified teachers of mathematics. The program requirements meet the needs of teachers who hold bachelor degrees in secondary mathematics, a science or engineering discipline, elementary education, early childhood education, or special education, and teachers who hold alternative certification.

Natural Science, M.S.

36-hours | \$11,400* | Tahlequah, Broken Arrow

The Master of Science in Natural Sciences program will provide students with multi-disciplinary training in the Natural Sciences beyond that of the baccalaureate degree. A central goal of the program is to prepare students for doctoral programs and/or employment in the natural sciences or advancement in their current profession.

Nursing, M.S.N.

32-hours | \$11,500* | Online

The mission of the MSN program is to provide educational mobility and preparation in nursing at the graduate level to qualified registered nurses. The nursing faculty is committed to excellence in developing masters prepared nurses. There are three options a student can choose from: Administrative Leadership in Nursing, Nursing Education and Nursing Informatics.

Occupational Therapy, M.S.

81-hours | \$29,900* | Muskogee

The Master of Science in Occupational Therapy is a 30-month program and is housed in Muskogee. The curriculum focuses on training high-quality occupational therapists for the rural region of Eastern Oklahoma.

Physician Assistant Studies, M.S.

118 hours | \$41,600* | Muskogee

Beginning Summer 2020, pending provisional accreditation.

Public Health, M.P.H.

43-hours | \$17,400* | Online

The Master of Public Health program has two pathways - Public Health Leadership and Global Health. The program accepts both full and part-time students and provides students with knowledge essential to the practice of public health on a global scale.

Science Education, M.Ed.

36-hours | \$13,000* | Online

The M.Ed. in Science Education program(s) purpose is to enable K-12 teachers to become highly qualified teachers of science. The program requirements meet the needs of teachers who

216 Graduate Students
8 Graduate Degrees



hold bachelor degrees in secondary science education, a science discipline, mathematics, elementary education, early childhood education, or special education and teachers who hold alternative certification.

Speech-Language Pathology, M.S.

53-hours | \$17,900* | Muskogee

The Speech-Language Pathology program provides students with academic and clinical practicum experiences necessary for a career in various work settings available to a Speech-Language Pathologist.

Global Health Certificate

15-hours | \$4,800* | Online

Students pursuing the Global Health certificate will explore the sociopolitical, economic, policy, and biomedical factors that influence health on a global scale.

Public Health Certificate

18-hours | \$5,700* | Online

Students pursuing the Public Health certificate will build a foundation of public health knowledge and skills.

Public Health Leadership Certificate

15-hours | \$4,800* | Online

Students pursuing the Public Health Leadership certificate will develop skills and knowledge of administrative principles necessary for leadership roles in applied public health and related professional settings.

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NORTHEASTERN STATE UNIVERSITY

COLLEGE OF BUSINESS & TECHNOLOGY

The College of Business & Technology offers graduates a state-of-the-art education that has been designed by and for highly successful regional employers. Faculty members perform well in the classroom and advance knowledge in their disciplines. Classes are offered on the Broken Arrow campus using traditional, blended and online delivery methods. Class sizes are small, allowing students to interact with faculty on a one-to-one basis.



Innovative academics

In the Masters of Business Administration program, students have the opportunity to take a class called *Creativity and Innovation*. This class allows students a hands-on experience by creating a new product and developing a prototype. Once completed, they will pitch their ideas to industry experts, and get solid feedback to enhance their business skills.

"As an international student, the MBA program allowed me to learn not only new business models from the current area, but globally as well! The MBA program gave me success in the real world and taking it online made it easy!"

-Elham Darbandi, MBA graduate



Immersive faculty

Now in her 15th year of teaching at Northeastern State University, Dr. Dilene Crockett, Associate Professor of Management, is passionate about the subjects she teaches.

With a focus on immersive learning, Crockett recently designed a course to help students with the soft skills they will need when they graduate and begin their careers. Fifteen professionals and more than 23 students attended the "eye-opening" course that created an understanding between the generations.

Crockett was honored as a recipient of NSU's Circle of Excellence award in 2016.



OUR GRADUATE PROGRAMS

Accounting and Financial Analysis, M.S.

30-hours | \$9,200* | Broken Arrow

The MAFA program integrates the areas of accounting and finance. The program is rigorous with broad coverage in financial accounting, finance, information technology, management accounting, taxation, international business, and investment analysis. Some courses include: Global Accounting and Financial Analysis, Taxation and Business Strategy, Oil and Gas Accounting and others.

Business Administration, M.B.A.

36-hours | \$12,500* | Broken Arrow, Online

The MBA program integrates the functional areas of business with several areas of concentration. The program imposes a workload that requires a high degree of discipline and commitment on the part of the student, however the program allows flexibility in course selection. There are eight different options within the M.B.A. program you can choose including: General Management, Managerial Accounting and Finance, Native American Enterprise, Business Analytics, Healthcare Administration, Health Informatics, Long Term Care, Environmental, Health, and Safety Management.

Professional Business Administration, P.M.B.A.

30-hours | \$11,000* | Broken Arrow

The PMBA program is designed for the full-time working professional. The program is a highly structured lockstep program utilizing cohort student groups. The program imposes a workload that requires a high degree of discipline and commitment on the part of the student.

173 Graduate Students
3 Graduate Degrees



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NORTHEASTERN STATE UNIVERSITY

COLLEGE OF EDUCATION

The **College of Education** shapes the future of Northeast Oklahoma as the educational partner of choice with flexible formats, including several online degrees, expert, accessible faculty and accredited, in-demand degrees. The college is known for effectively preparing educators, professional school personnel and other allied professions to have a positive impact on the lives of students, families and communities.



Excellent faculty

NSU's outstanding faculty focus on preparing teaching scholars, educational leaders and developers of human potential.

"At NSU, I am able to instill in my students a passion for teaching, the knowledge that children are more important than test scores and content, the belief that if a teacher teaches effectively, all students can learn, and the insight that not all children learn the same way."

-Dr. Jobi Thompson, COE Associate Professor,
Director of the Cappi Wadley Reading & Technology Center, 2018 DaVinci Fellow



Engaging leaders

NSU graduate students engage in faculty research, grants and professional associations.

"I earned a graduate assistantship. My faculty advisor encouraged me to engage with and present my research at professional associations. I've networked with and met contacts in my field that expand my opportunities even further."

-Nikki Jones, M.S. Higher Education Leadership, 2018 NASPA-IV West Rising Star Awardee



Accessible advocates

Caring faculty mentors and advisors ensure students embrace all the opportunities available to them.

"The Graduate College and my advisor provided a scholarship for myself and other students to attend the Oklahoma Policy Institute. It was an amazing experience. I hope I can pay this forward as I develop in my career and become an effective advocate for K-12 education and mental health in Oklahoma."

-Jacqueline Epps, M.S. Counseling

OUR GRADUATE PROGRAMS

Counseling, M.S.

60-hours | \$17,900* | Tahlequah, Broken Arrow

The mission of this program is to prepare persons for careers in counseling. All three tracks (Clinical Mental Health, Addiction and School) lead to eligibility for licensure as Professional Counselors (LPC). Those in the Addiction track will be eligible for licensure as Alcohol and Drug Counselors (LADC), as well.

Early Childhood Education, M.Ed.

33-hours | \$11,500* | Online

The Master of Early Childhood Education program prepares professionals who are reflective about their practice and who critically analyze what constitutes effective teaching and valuable learning. The program emphasizes instruction, curriculum development, and assessment within an interdisciplinary approach.

Health and Kinesiology, M.S.

32-hours | \$11,200* | Tahlequah

The purpose of this program is to facilitate the continuing professional development of practicing health professionals and physical education teachers. This program is designed to meet the NCATE Unit Candidate Performance Standards and the National Board for Professional Teaching Standards (NBPTS) in health and physical education while incorporating the philosophy of the relevant learned society.

Instructional Leadership, M.S.

36-hours | \$12,600* | Online

The M.Ed. in Instructional Leadership program has five different built in options that include: Classroom Teaching Cognate, National Board Cognate, Online Teaching Cognate, Professional Enhancement Cognate and Visually Impaired Certification Cognate. The goal of this program is to create accomplished teachers who are reflective about their practice and who critically analyze what constitutes effective teaching and valuable learning.

Leadership, M.S.

36-hours | \$12,600* | Tahlequah, Broken Arrow, Online

The M.S. in Leadership has five different options that include: American Indian Leadership, College Teaching, Higher Education Administration, Professional Studies, and Training and Development. The mission of this degree program is to prepare graduates who have the professional knowledge and skills to be effective leaders.

Library Media and Information Technology, M.S.

33 hours | \$11,500* | Broken Arrow, Online

The M.S. in Library Media and Information Technology is a 33 hour program and the mission is to prepare candidates for the changing role of the school librarian in a global and technological society. They are prepared to provide leadership in the total education program, participate as active partners in the teaching/learning process, connect learners with ideas and information, and prepare students for life-long learning.

Reading, M.Ed.

33 hours | \$11,500* | Tahlequah, Broken Arrow, Online

The purpose of the M.Ed in Reading program is to facilitate classroom teachers' in-depth understanding of the reading process and their knowledge of how children learn to read and write. The major emphasis is on effective instruction, curriculum development and assessment within an interdisciplinary approach to the study of Teaching, Early Childhood, and Special Education.

School Administration, M.Ed.

36-hours | \$12,600* | Tahlequah, Broken Arrow, Online

The School Administration program prepares individuals for positions in educational administration. Persons admitted to this program will develop the knowledge and skills necessary

to administer elementary and/or secondary schools and other units of school administration such as departments of personnel, curriculum development, secondary education, elementary education, and federal programs.

Special Education- Autism Spectrum Disorders (ASD), M.Ed.

33-hours | \$11,500* | Tahlequah, Broken Arrow, Online

The M.Ed. Special Education - Autism Spectrum Disorders (ASD) program empowers teachers to sustain a culture of learning for students with Autism Spectrum Disorders and all other disabilities.

Reading Specialist Certificate

20-hours | \$6,000* | Tahlequah, Broken Arrow, Online

In order to complete the Reading Specialist certificate, candidates must hold or be eligible to hold a standard teaching certificate or teaching license or be eligible for an alternative certification program with a plan of study for certification on file with NSU's Teacher Certification office. All candidates seeking certification need to take the state certification test for reading specialist at the completion of the program.

School Administration Certificate (Principal)

24-hours | \$8,400* | Online

This certificate can only be taken if the student has already acquired a Master's degree.

School Administration Certificate (Superintendent)

36 hours | \$4,200* | Online

This certificate can only be taken if the student has already acquired a Master's degree.

School Library Media Specialist Certificate

23-hours | \$8,100* | Broken Arrow, Online

In order to complete the School Library Media Specialist Certificate, candidates must hold or be eligible to hold a standard teaching certificate or teaching license or be eligible for an alternative certification program with a plan of study for certification on file with NSU's Teacher Certification office.

STEM Education Certificate

12-hours | \$4,400* | Online

The STEM certificate is an embedded certificate and students will be able to complete the certificate as a part of their M.Ed. in Science Education. The certificate will also be available for students in the Mathematics Education, M. Ed. and Instructional Leadership: Professional Enhancement, M.Ed. Students can also enroll and complete just the STEM certificate.



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NORTHEASTERN STATE UNIVERSITY

COLLEGE OF LIBERAL ARTS

College of Liberal Arts graduate programs offer students hands-on experiential learning— in and outside the classroom. Here, students develop and refine communication, research and problem-solving skills. Small classes offered in Tahlequah, Broken Arrow and online ensure opportunities to collaborate and engage with faculty and other students.



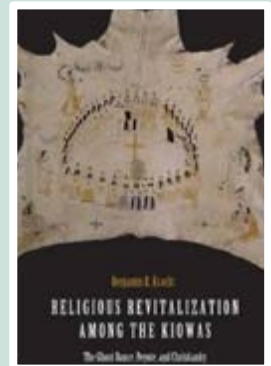
Successful alumni

COLA graduates find success in many fields. Lori Lewis '12, is currently an investor relations manager for the Broken Arrow Chamber of Commerce. Previously, Lewis served as executive director for The Museum, Broken Arrow.



Engaged professors

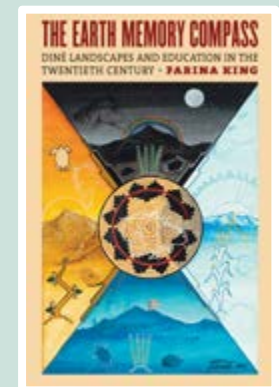
Publishing, presenting and engaging in research and outreach are all ways NSU faculty stay engaged in their respective subjects and industries. Farina King, assistant professor of history, published *The Earth Memory Compass: Diné Landscapes and Education in the Twentieth Century* in October 2018.



Cherokee and Indigenous Studies department chair Dr. Ben Kracht has published *Kiowa Belief and Ritual and Religious Revitalization Among the Kiowas: The Ghost Dance, Peyote and Christianity*.



Dr. Iain Anderson, Department of History Chair and American Studies Director, launched the Indigenous History and Literacy Project, which seeks to help elementary and secondary teachers improve historical thinking, reading ability and indigenous history awareness among their students.



Career experience

COLA graduate students can expand their skill set and career confidence through immersive learning opportunities.

"The Communication program has given me the opportunity to get hands on-experience as a Graduate Assistant, learning and immersing myself in the field that I wish to work in one day."

-Atlanta Proctor, Communications

OUR GRADUATE PROGRAMS

American Studies, M.A.

36-hours | \$12,600* | Tahlequah, Online

The Master of Arts in American Studies is an interdisciplinary study of the American experience and culture. The program approaches American culture from many directions with a desire to view America as a whole rather than from the perspective of a single discipline. The program draws upon the expertise in a wide range of fields and programs, including: Anthropology, Cherokee and Indigenous Studies, Communication, Criminal Justice, English, Geography, History, Political Science, Sociology, and Women's and Gender Studies.

Communication Arts, M.A.

36-hours | \$12,600* | Tahlequah

The Master of Arts in Communication program is designed to provide an interdisciplinary approach to communication that will develop a more complete communicator. The program offers an opportunity for personnel directors, business executives, educators, journalists, advertising personnel, and public relations directors to enhance their written, oral, and mass communication knowledge and skills. Some courses include: Intro to Graduate Studies, Non-Profit Organization Communication, Research Design and others.

Criminal Justice, M.S.

36-hours | \$12,600* | Tahlequah, Broken Arrow, Online

The Master of Science Degree in Criminal Justice is designed to provide the student with a foundation in five specific areas: Criminal Justice Systems; Crime Theory; Criminal Justice Administration; Legal Aspects; and Research Methods. Additional elective courses offer the student an opportunity to acquire some background in forensics and investigative techniques.

English, M.A.

36-hours | \$10,800* | Tahlequah, Broken Arrow

The Master of Arts in English Program is designed to provide a quality graduate degree program that prepares the student for entry into the professional world or further graduate study at a comprehensive university. A student can choose between two options, Rhetoric/Composition and Literature. Courses include: Cultural Rhetorics, Composition and Technology, Feminist Philosophy and Criticism, Studies in Shakespeare and others.

Social Work, M.S.W

Advanced Standing Pathway: 32-hours | \$9,600*

Traditional Pathway: 58-hours | \$17,400* |

Tahlequah

The Master of Social Work (MSW) degree academically prepares competent and effective professionals by offering advanced standing and traditional pathways. The Advanced Standing Pathway is for students who have a bachelor's degree in Social work, and the Traditional Pathway is for students who do not have a bachelor's degree in Social Work.

124 Graduate
Students
5 Graduate
Degrees



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Your team

As a graduate student at **Northeastern State University**, you'll have a built-in support system that's here to assist you every step of the way. Here are a few of the services available to you:

Academics:

As soon as you're accepted, you'll be matched with an academic advisor who will help guide you through your time as a graduate student.

Career:

NSU Career Services offers a full range of resources designed to help you advance your career. Visit hireNSUGrads.com for a complete list of events and services.

Financial Aid:

The **Office of Student Financial Services** can tell you all of the options available to help fund your education, including federal student aid. Contact financialaid@nsuok.edu for more information.

Health:

NEO Health in Tahlequah provides a health clinic that is available to all NSU students.

FREE counseling and victim advocacy services are available through **HawkReach Student Services**. Learn more at:
hawkreach@nsuok.edu.

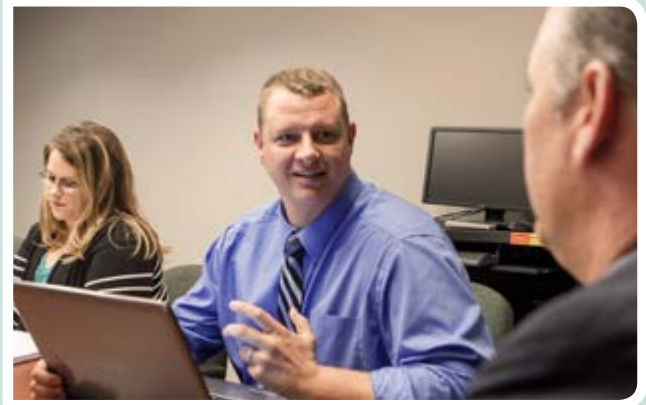


Graduate students can use the **FIT** on the Tahlequah campus, or the TCC Southeast fitness facility (with student ID).



Your experience

At NSU, education is more than a classroom lecture. Expert professors use immersive learning opportunities to ensure you're fully prepared for your next steps. Working with professionals and participating in hands on projects bring classroom theory to life!



Your next steps

Complete the graduate college application at: nsuok.edu/GoGrad.

To apply, you'll need the following:

- » An undergraduate GPA of 2.5 overall, a 2.75 GPA in your last 60 undergraduate hours, or entrance exam scores as designated in the Graduate Catalog.
- » Official transcripts of all previous course work.
- » International students need TOEFL.
More information is available in the international student graduate application.

Contact your faculty advisor to discuss your plan of study.

Your faculty advisor works with you to develop a plan of study that fits your life and career path.

Consider your financial aid options.

- » Graduate college scholarships are available through the academic program and the NSU foundation. See www.nsuok.edu/GradFinAid for more information.
- » The office of Student Financial Services is available to explore financial aid options. For more information, visit nsuok.edu/financialaid.



NORTHEASTERN STATE UNIVERSITY

Contact Graduate Admissions & Recruitment

Joshua McCollum

Graduate College Coordinator - Advising & Admissions

mccolluj@nsuok.edu | 918.444.2093 | Tahlequah

Make an appointment - [NSUgraduatecollege.youcanbook.me](https://nsuok.edu/graduatecollege/youcanbook.me)

Lydia Winford

Graduate College Coordinator - Advising, Engagement & Recruitment

winfordl@nsuok.edu | 918.444.6123 | Broken Arrow

Make an appointment - [winfordl.youcanbook.me](https://nsuok.edu/graduatecollege/youcanbook.me)

Apply today at nsuok.edu/GoGrad

Follow us on social media!

 @NSUGradCollege

  @NSUGraduateCollege



Title IX of the Education Amendments of 1972: Northeastern State University (NSU) does not discriminate on the basis of race, color, sex, national or ethnic origin, religion, disability, age, veteran status or sexual orientation in its programs and activities. These protections range to employment with and admission to NSU, as well as participants in university sponsored programs. The following person has been designated to handle inquiries regarding the non-discrimination policies: Joshua Rader, Title IX Compliance Coordinator • Northeastern State University 918.444.2120 • raderj@nsuok.edu